

Club Safety



At the Boys & Girls Clubs of the Permian Basin (BGCPB) the Safety and Wellbeing of Young People is Our Number One Priority: We work every day to create a safe, fun environment so kids can have every opportunity to be successful in life. We have ZERO tolerance for inappropriate behavior of any kind, including child sexual abuse or misconduct, and we put resources behind that stance.

Culture of Safety: At BGCPB we have safety policies, programs and training for our staff and volunteers that are designed to promote child safety and protect young people from threats that are present in our society.

24-hour Toll-free Child Safety Hotline: We encourage all staff, members and families to report any incident or situation they feel is unsafe. Through our national partnership with [Praesidium](#), one of the nation's leading safety experts, BGCPB members and staff have access to a confidential 24-hour toll-free Child Safety Hotline, [866-607-7233](tel:866-607-7233) or email SafeClub@Praesidiuminc.com.

Mandatory Background Checks: Mandatory criminal background checks are required every year for every staff and board member at BGCPB. In addition, criminal background checks are required for any volunteer who has direct unsupervised contact with children. All potential employees and volunteers are also run through the National Sex Offender Registry.

Required Immediate Reporting: BGCPB staff and volunteers are all mandated reporters. We are required to report any critical incident/safety concern to local authorities immediately. We are also required to report any critical incident to Boys & Girls Clubs of America within 24 hours.

Mandatory Annual Safety Assessments: We complete a safety assessment each year to ensure we continually make improvements to safety at our Clubs.

Safety Trainings: Ongoing training and supervision of staff is critical. We participate in a wide variety of child safety training conducted with topics such as transportation, fire, tornadoes, hostile threats, bullying, etc... We also engage leading third-party safety experts to provide guidance for our policies and approaches, including Praesidium, the National Center for Missing & Exploited Children, and the National Children's Advocacy Center.

Mandatory Employee Reference: Any employee interested in moving to another Boys & Girls Club is required to have a reference from the previous Club, even if the Clubs are within the same community.

State and Local Laws: We comply with federal, state and local safety laws, including those impacting facilities and vehicles.

Nationally, Boys & Girls Clubs of America has advocated for the passage of the [U.S. PROTECT Act](#), which improved background screening systems and access. The national organization has also partnered with the [FBI](#), the [National Center for Missing & Exploited Children](#) and the [Centers for Disease Control](#) to contribute to the development of safety practices that benefit ALL youth-serving organizations. to protect every child who is entrusted to our care at BGCPB.